

Republic of the Philippines  
**MINES AND GEOSCIENCES BUREAU**  
Request for Publication of Vacant Positions

To: CIVIL SERVICE COMMISSION (CSC)

We hereby request the publication of the following vacant positions, which are authorized to be filled, at the MINES AND GEOSCIENCES BUREAU in the CSC website:

  
REBECCA F. PRECIA  
HRMO

Date: February 26, 2020

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
1	Chief Administrative Officer	MGBB-CADOF-17-2004	24	85074	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning & development intervention	4 years of supervisory/management experience	Career Service Professional; 2nd Level Eligibility	<ul style="list-style-type: none"> <li>- <u>Building Collaborative and Inclusive Working Relationships:</u> Builds partnerships and networks to deliver or enhance work outcomes;</li> <li>- <u>Managing Performance and Coaching for Results:</u> Creates tools and/or applies new methods in correcting and improving below standard or non-complaint performance of individuals or groups, using knowledge and skills in coaching to enable them to self-initiate solutions for their growth and development;</li> <li>- <u>Leading Change</u> Implements plans or activities related to a change initiative affecting one's functional area or expertise and motivates division members' commitment to accept the change;</li> <li>- <u>Thinking Strategically and Creatively:</u> Creates or defines goals and initiatives based on how one can support, extend or align to the goals of one's department or functional area; and</li> <li>- <u>Creating and Nurturing a High Performing Organization:</u> Builds a shared sense of destiny among individuals with seemingly disparate views, concerns and aspirations; creates team cohesion and improves individual and team performance.</li> </ul>	Mines and Geosciences Bureau Regional Office No. VIII

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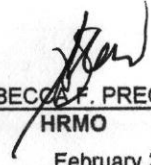
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2	Engineer V	MGBB-ENG5-45-2014	24	85074	Bachelor's Degree in Engineering relevant to the job	40 hours of supervisory/management learning & development intervention	4 years of supervisory/management experience	RA 1080	<ul style="list-style-type: none"> <li>◦ <u>Building Collaborative and Inclusive Working Relationships:</u> Builds partnerships and networks to deliver or enhance work outcomes;</li> <li>◦ <u>Managing Performance and Coaching for Results:</u> Creates tools and/or applies new methods in correcting and improving below standard or non-complaint performance of individuals or groups, using knowledge and skills in coaching to enable them to self-initiate solutions for their growth and development;</li> <li>◦ <u>Leading Change</u> Implements plans or activities related to a change initiative affecting one's functional area or expertise and motivates division members' commitment to accept the change;</li> <li>◦ <u>Thinking Strategically and Creatively:</u> Creates or defines goals and initiatives based on how one can support, extend or align to the goals of one's department or functional area; and</li> <li>◦ <u>Creating and Nurturing a High Performing Organization:</u> Builds a shared sense of destiny among individuals with seemingly disparate views, concerns and aspirations; creates team cohesion and improves individual and team performance.</li> </ul>	Mines and Geosciences Bureau Regional Office No. VIII

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3	Chief Science Research Specialist	MGBB-CSRS-5-1998	24	85074	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning & development intervention	4 years of supervisory/management experience	Career Service Professional; 2nd Level Eligibility	<ul style="list-style-type: none"> <li>◦ <u>Building Collaborative and Inclusive Working Relationships:</u> Builds partnerships and networks to deliver or enhance work outcomes;</li> <li>◦ <u>Managing Performance and Coaching for Results:</u> Creates tools and/or applies new methods in correcting and improving below standard or non-complaint performance of individuals or groups, using knowledge and skills in coaching to enable them to self-initiate solutions for their growth and development;</li> <li>◦ <u>Leading Change</u> Implements plans or activities related to a change initiative affecting one's functional area or expertise and motivates division members' commitment to accept the change;</li> <li>◦ <u>Thinking Strategically and Creatively:</u> Creates or defines goals and initiatives based on how one can support, extend or align to the goals of one's department or functional area; and</li> <li>◦ <u>Creating and Nurturing a High Performing Organization:</u> Builds a shared sense of destiny among individuals with seemingly disparate views, concerns and aspirations; creates team cohesion and improves individual and team performance.</li> </ul>	Mines and Geosciences Bureau Regional Office No. VIII